

Sanford Health Plan & New PBM OptumRx
**Preventive Medication Listing For HSA Qualified Large Group Plans
Frequently Asked Questions**

This document is intended to answer anticipated questions about the OptumRx Preventive Medications List for HSA Qualified Large Group Plans effective January 1, 2019

Members:

What is the new benefit and who is impacted?

As of January 1, 2019, all large group HSA qualified plans will receive certain preventive medications at a \$5.00 copay.

OptumRx provides for a \$5 copay on a specific listing of preventive medications for Large Group HSA qualified plans. Members are eligible for the \$5 copay if medications on the OptumRx Preventive Medications are covered (also listed) under the Sanford Health Plan Formulary.

If the medications listed on the OptumRx Preventive Medications list are not covered (not listed) under the Sanford Health Plan Formulary, members should please contact the Sanford Health Plan pharmacy team at (855)305-5062. We will either suggest a formulary alternative, or help member's provider submit a formulary exception.

How do I know if my preventive medication will be covered at the \$5 copay?

We recommend you reference the Sanford Health Plan formulary to confirm your preventive medication is listed as a covered drug. If covered, you can then reference the preventive medication brochure and if the drug is listed there, the drug will be covered at the \$5 copay amount.

What if my prescription drug is found on the OptumRx brochure, but not the formulary, can I still get the drug covered at a \$5 copay?

If the medications listed on the OptumRx Preventive Medications list are not covered (not listed) under the Sanford Health Plan Formulary, members should please contact the Sanford Health Plan pharmacy team at (855)305-5062. We will either suggest a formulary alternative, or help member's provider submit a formulary exception.

What if my prescription drug is found on the formulary, but not the OptumRx brochure, can I still get the drug covered at the \$5 copay?

No. Sanford Health Plan will not authorize any members to receive the \$5 copay benefit on preventive medications that are not listed in the OptumRx Preventive Medications list. The provision of copays for select medications in an HSA plan is done through complicated rules expanding across several government agencies including IRS tax regulations. This list is maintained and managed by designated experts in this area at the Pharmacy Benefit Manager (OptumRx) and unable to be altered by Sanford Health Plan.